

FY19 employee composition data



Employees by contract type and gender¹

Number of employees	Female	Male	Total
Casual	20	25	45
Contingent ²	162	461	623
Total – Active Permanent ³	5,626	8,767	14,393
Full-time	5,069	8,664	13,733
Part time	557	103	660
Total	5,808	9,253	15,061

Employees by gender and region

Active Permanent	Female	Male	Total
Americas	869	1,780	2,649
ANZ	2,556	3,690	6,246
Asia	1,518	2,125	3,643
EMEA	683	1,172	1,855
Total	5,626	8,767	14,393

¹ Workforce data based on total global workforce excluding staff employed in operationally segregated subsidiaries as at 31 March 2019

² Contingent workforce includes the following categories: Independent Contractor/Consultant, Seconded and Agency Worker

³ Active Permanent workforce includes Regular, Fixed Term and Max Term employees only

Contingent	Female	Male	Total
Americas	29	47	76
ANZ	96	292	388
Asia	4	17	21
EMEA	33	105	138
Total	162	461	623

Casual	Female	Male	Total
Americas			
ANZ	15	23	38
Asia	5	2	7
EMEA			
Total	20	25	45

Return-to-work rate

The global return-to-work rate following primary carers' leave was 93% in FY2019.

Lost Time Injury Frequency Rate (LTIFR)

In the year ended 31 March 2019, the Lost Time Injury Frequency Rate (LTIFR) across Macquarie's global workplaces was 0.2 ^[1]

^[1] Lost Time Injury Frequency Rate (LTIFR) is the number of lost time injuries per one million hours worked and does not include operationally segregated subsidiaries. A lost time injury is defined as an injury or illness which would be compensable under NSW workers compensation legislation resulting in an employee being unable to work for more than one day.