

Celebrating
30 years



Macquarie Group Foundation

Annual Review 2015



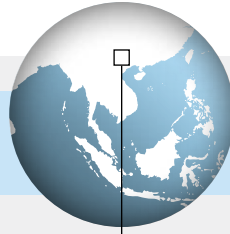
Grant partners

Our grant partners are community organisations enjoying a strong relationship with Macquarie Group staff, deepened by additional program funding from the Macquarie Group Foundation. Many of these organisations receive staff fundraising and pro bono support.



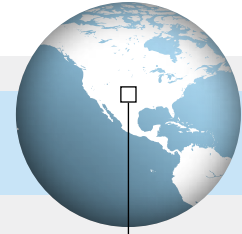
Europe, Middle East and Africa

Dallaglio Foundation
East London Business Alliance
Islington Giving (BIG Alliance)
Leadership Through Sport
ReachOut!
Streetwise Opera
The Funding Network UK
The Prince's Trust



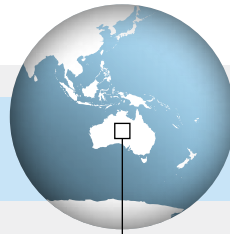
Asia

Asha Development Foundation
Asian Charity Services
Farsight
Food from the Heart
Hagar International
Haribon Foundation
Mother's Choice
Po Leung Kuk



Americas

America Needs You
Carter Burden Center for the Aging
Double Discovery Center
Global FoodBanking Network
La Casa Norte
Older Adults Technology Services
The HOPE Program



Australia and New Zealand

Akina Foundation
Aurora Project
Australian Brandenburg Orchestra
Batyr
Canberra Symphony Orchestra
Cancer Australia
Centre for Social Impact (UNSW)
Cerebral Palsy Alliance
Cure Cancer Australia
Documentary Australia Foundation

Financial Markets Foundation For Children
Jawun
Juvenile Diabetes Research Foundation
KidsXpress
Milk Crate Theatre
MS Research Australia
Murdoch Children's Research Institute
National Portrait Gallery
Reachout.com
Schizophrenia Research Institute

School for Social Entrepreneurs
Skin & Cancer Foundation (Vic), Skin &
Cancer Foundation (NSW) & Queensland
Institute of Dermatology
Social Ventures Australia
Suicide Prevention Australia
The Big Issue
The Funding Network Australia
The Song Room
Thomas Kelly Youth Foundation

At a glance

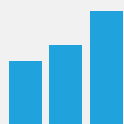
Our objectives

The Macquarie Group Foundation supports not-for-profit organisations around the world, predominantly in the locations in which Macquarie operates. Our work is significantly influenced by the activities of Macquarie staff and as such our key objectives are to:

- support and encourage staff leadership and engagement in the communities where Macquarie staff live and work
- contribute in skilled and sustainable ways to improve the performance and capacity of community organisations
- build awareness of Macquarie Group staff activities and achievements in the community.

We seek to achieve these objectives by:

- supporting staff-led community activities and matching Macquarie staff personal donations and fundraising efforts
- directing targeted funding to innovative and well-run organisations where Macquarie staff are involved through volunteering, pro bono skills transfer and in-kind support
- recognising staff leadership and community commitment through staff community awards and internal and external communications.



\$A24.2m

financial contribution¹



33,500+

hours contributed²



1,300+

community organisations supported²



200+

Macquarie not-for-profit board directorships



30+

years of philanthropy

¹ Comprising Macquarie staff donations and fundraising and Foundation matching support for these; Foundation donations to commemorate staff attaining 10-year and 25-year anniversaries at Macquarie; Foundation grants to organisations with a Macquarie board member serving for more than 12 months; and Foundation grants to community organisations in the 12 months to 31 March 2015.

² In the 12 months to 31 March 2015.

Note: Unless otherwise stated, all monies raised by staff include Macquarie Group Foundation matching and are denominated in local currency.

Chair's message

Macquarie Group Foundation Committee

Shemara Wikramanayake

Chair, Macquarie Group Foundation

David Bennett

Alumni, Sydney

David Fass

CEO, EMEA, London

Tony Graham

Banking and Financial Services,
Sydney

Chris Green

Macquarie Capital, New York

Michael McLaughlin

Country Head, United States,
New York

Matt Nacard

Macquarie Securities Group,
Hong Kong

Tim Mulvihill

Corporate Operations Group, Manila

Kris Neill

Financial Management Group, Sydney

Elizabeth O'Leary

Macquarie Asset Management,
Sydney

Ben Way

CEO, Asia, Hong Kong

In 2015, as the Macquarie Group Foundation celebrates its 30th anniversary, we remain committed to the long-held values of Macquarie's philanthropic approach.

We continue to believe that companies have an important role to play in the development of a healthy community and a civil society. We do this by encouraging and supporting our staff to address community issues they are concerned about, by giving their time and expertise, as well as financial support matched by the Macquarie Group Foundation.

Including numerous strategic grants, this financial support means we have been able to provide more than \$A240 million to thousands of community organisations since our inception.

We also continue to foster social innovation, working with both new and existing not-for-profit partners to identify ways to address community disadvantage.

In the year to 31 March 2015, Macquarie staff globally donated approximately 33,500 hours of their time and contributed \$A8.5 million to more than 1,300 community organisations. Together with the Foundation, close to \$A24.2 million was contributed in total.

Supporting staff involvement

During the year, the Foundation expanded its employee-led focus by establishing a 'Foundation Week'. This community engagement campaign in October saw Macquarie staff raise more than \$A1 million for hundreds of non-profits.

More than 100 events were organised across 30-plus Macquarie offices and staff enthusiastically embraced the Foundation's special '2 for 1' funding incentive, whereby fundraising amounts of up to \$A5,000 were double matched.

This contribution was in addition to the many kilos of clothes and other goods collected across several offices for community organisations working with the disadvantaged.

Supporting pro bono expertise

Another distinguishing feature of Macquarie's philanthropy is its focus on building the capacity of community organisations through the professional expertise of Macquarie staff. This is achieved through secondments and other contributions of time and expertise by individuals and teams.

During the year, the Foundation worked with Macquarie's Learning and Development team to link Macquarie director-level employees to non-profit organisations in need of skilled volunteering in Sydney, London, Hong Kong and New York City.

This initiative aims to support not-for-profits in effectively meeting their objectives, while staff have the opportunity to develop leadership and project management skills outside of their day-to-day roles.

Supporting social innovation

Throughout its 30-year history, the Foundation has sought to pioneer new approaches to corporate philanthropy. During FY15, one of its initiatives – the Macquarie David Clarke Social Innovation Fellowship established in Australia in 2012 – was extended to the UK, Hong Kong and New York City.

This Fellowship, valued at \$A20,000, encourages CEOs of not-for-profits to visit and research best practice social innovation from around the world.

The following CEOs were recognised:

- Alia Eyres, Mother's Choice, Hong Kong
- Anita Grover, Auditory Verbal, UK
- Jennifer Mitchell, The HOPE Program, New York
- Paul Edginton, SYC and Scott Harris, Beacon Foundation, joint winners, Australia.

In addition, Macquarie's \$A100,000 Social Innovation Award recognises, rewards and promotes new ideas that meet pressing community social needs. The winner of the 2014 Award was Perth-based Fogarty EDvance for its school principal leadership program.

Foundation team

The Macquarie Group Foundation's work is made possible by the continued long-term support of Macquarie Group's board and senior management, as well as the Foundation Committee and management across the world.

I would like to thank Alex Harvey, Sheryl Weil and Tanya Branwhite who retired from the Foundation Committee during the year. Their professional experience as well as membership of not-for-profit boards including OzHarvest, the Anika Foundation, the Schizophrenia Research Institute and Lifeline brought valuable input from the sector to the Committee.

I would also like to recognise Tony Graham, from Banking and Financial Services, Matt Nacard, from Macquarie Securities Group, and Ben Way, CEO, Asia who have joined the Committee since the last report. We thank all for their commitment to, and advancement of, Macquarie's philanthropic goals around the world.

The Foundation Committee is proud of the contribution of Macquarie staff to their communities and remains committed to working alongside them to continue driving positive social impacts.



Shemara Wikramanayake
Chair
Macquarie Group Foundation Committee

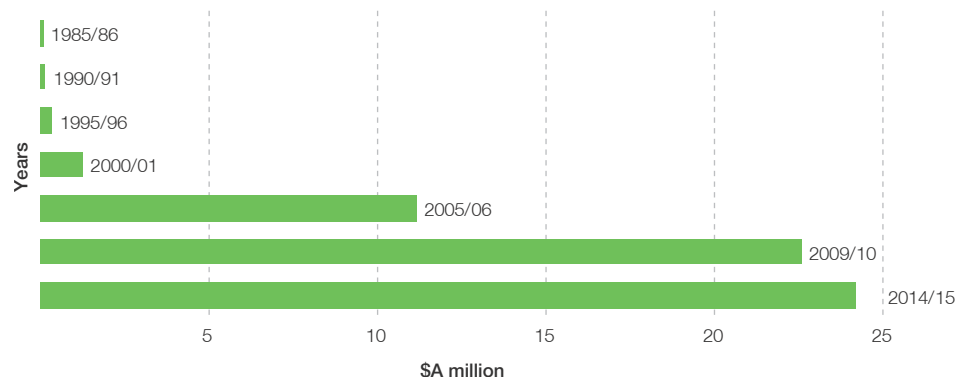
30 years of community support

2015 marks the Macquarie Group Foundation's 30th anniversary. Milestones such as this prompt us to reflect on what has been achieved since our inception and how we can best celebrate this.

The Foundation and Macquarie staff have provided more than \$A240 million to hundreds of community organisations around the world since 1985 but we recognise that support has always been contributed in many other ways as well.

Our philanthropic contribution has grown alongside Macquarie Group, supporting the increasing involvement of Macquarie staff in the community, the ongoing development of international programs and our focus on the sustainability of the not-for-profit sector.

Macquarie staff and Foundation community support: 1985-2015



What we do

The Foundation's key objective since its formal establishment in 1985 has been to support not-for-profit organisations within the communities Macquarie staff live and work.

An integral part of this is our focus on staff engagement, which continues to grow. The level of Macquarie staff involvement in community organisations is broad and includes fundraising, volunteering, mentoring, board and executive committee membership, as well as the provision of pro bono support, such as business planning, strategic advice and education workshops. This has brought significant benefits to many not-for-profit organisations.

Our 2010 annual report – which marked 25 years since our establishment – noted the particular depth of support we provide to the community. Many of our partners, in addition to receiving a Foundation grant, benefit from fundraising and volunteer support from Macquarie staff, regular donations made through the Macquarie Giving program and have a Macquarie staff member serving on their board.

This is an enduring feature of our Foundation, and it enables us to build deep and long-term relationships with innovative and well-run community organisations around the world.

Our focus on innovation

Over the last 15 years in particular, the Foundation has focused on innovation and capacity building across the community and sector. We have done this through:

- social innovation awards and fellowships to encourage novel thinking and to fund international exploration. Macquarie's biennial Australian Social Innovation Award was launched in 2010 and our David Clarke Social Innovation Fellowship in 2012. The Fellowship was extended to our overseas hubs in New York, the UK and Hong Kong in 2014
- social innovation dialogues and summits to bring together the best minds in business, government and the not-for-profit sector to discuss new ways to resolve entrenched social problems. We also fund an online quarterly publication in partnership with Social Ventures Australia Consulting, to share knowledge and experience on increasing social impact
- introducing specialist categories of grant-making to expand the options available to foster not-for-profit growth. This includes grants focused on seed funding organisations with new ideas; scaling innovation in organisations that need more capacity; and collaborative funding between organisations with shared objectives.

Recognising our 30 years of support

In 2015, we are recognising innovation as the enduring hallmark of the Macquarie Group Foundation in a number of practical ways, including:

A special 30th anniversary Macquarie Social Innovation Award

We believe that progress in driving social improvements is often made when innovative ideas are encouraged. In 2010, to recognise the Foundation's 25th anniversary, we established the biennial Macquarie Australian Social Innovation Award, valued at \$A100,000. This Award was established to recognise a not-for-profit organisation or program which addresses an unmet community need within Australia.

The School for Social Entrepreneurs won this inaugural Award; Milk Crate Theatre won in 2012; and the Fogarty EDvance program won in 2014. All demonstrate a great commitment to social innovation and operate programs that deliver real change.

This year, as a special one-off celebration for our 30th anniversary, the Award's value was increased to \$A300,000. We have received many high quality entries and the winner will be announced in August 2015.

A book exploring best practice social innovation

With the publication in July 2015 of *Innovation Big and Small: How Great Ideas Are Strengthening Our Community*, we hope to support the ongoing conversation amongst government, policy-makers, the community sector, business and citizens on how best to address intractable social issues.

Innovation Big and Small contains a collection of interviews with a range of social innovators, predominantly in Australia.

A social innovation hub hosting social entrepreneurs

Bulb, opening in Sydney later this year, is a physical office space for social entrepreneurs. It will bring together many elements of Macquarie's grant-making over the years: innovation, capacity building and the fostering of collaboration.

Bulb is designed as a co-location environment for social ventures, providing a space for these organisations to collaborate and innovate. It is expected that the proximity of the space next to Macquarie's Sydney headquarters will also facilitate skilled volunteering opportunities such as business planning, financial modelling and much-needed additional capacity for these organisations.

Americas

How Macquarie... Mentors the next generation

Macquarie has a range of educational and mentoring programs to create opportunities for youth, including:

- Big Buddy reading with Read Ahead in New York, where more than 40 staff volunteer weekly to read one-on-one and provide a positive role model for elementary age public school students
- work experience placements for students from Cristo Rey High School in Houston
- the New York LEADS summer internship program, partnering with the Double Discovery Center at Columbia University. This initiative pairs Macquarie mentoring teams with students who will be the first in their families to attend college, providing work experience and career readiness skills
- a mentoring program with America Needs You in New York and Chicago, where volunteers provide college and career skills guidance for low income, high-potential college students.



A Macquarie team provides pro bono assistance on a financial strategy project for America Needs You, which works with low-income college students on career development and mentoring.

How Macquarie... Shares professional skills

Macquarie also supports the not-for-profit sector through the provision of pro bono work, including:

- bringing together small teams of finance professionals with community partners America Needs You, The Carter Burden Center for the Aging and The HOPE Program, on eight-week financial strategy projects in partnership with the Taproot Foundation
- connecting Macquarie learning and development experts with grant partner the Global Foodbanking Network to help develop an e-learning system for food banks around the world
- delivering targeted workshops and training to multiple non-profit organizations on project management, effective communication, management coaching and other topics.

How Macquarie... Funds a better way of life

- In Houston, a staff team raised close to \$40,000 for Honor Flight Houston, enabling 25 WWII veterans to visit their Washington DC war memorial for the first time and be welcomed home to a heroes' ceremony.
- In Los Angeles, a Macquarie team donated \$80,000 to Tower Cancer Foundation, which will establish a cutting-edge research fund investigating the causes and treatment of breast cancer.
- In Mexico City, staff raised \$16,000 for the orphanage Fundacion Dulce Hogar Dulce to support a full year of school supplies for 40 children.
- In New York, Macquarie teams across different businesses raised significant funds for a range of not-for-profits, including \$120,000 for Medicines Sans Frontiers' Ebola relief efforts in West Africa; \$196,000 for the Muscular Dystrophy Association's

services and summer camps; \$200,000 for America Needs You; and more than \$260,000 for the Carter Burden Center for the Aging.

- In Philadelphia, employees raised more than \$205,000 to benefit the health and wellness organization La Puentes Salud, serving Philadelphia's low-income Latino population.
- In San Jose, a team of staff raised more than \$78,000 for new facilities and programming at Tuolumne Trails, a camp that serves young people with disabilities.
- In Vancouver, Macquarie employees helped raise more than \$355,000 for the Canucks Autism Network Society, with proceeds going to sports and camp programs for young people with autism in Canada.



Staff in Mexico City raised money for school supplies to benefit underprivileged children.

How Macquarie... Rolls up its sleeves

- In New York, refurbishing schools and civic buildings, volunteering in soup kitchens and recycling mobile phones for US armed forces overseas.
- In Houston, New York and Toronto, collecting, packing and sorting food for local food banks.
- In Philadelphia, organizing a bake sale for the City of Elderly Love.



What really stands out about the Macquarie Group Foundation is its innovative and engaged approach to understanding our key challenges.

Kimberly Harris, CEO, America Needs You



How Macquarie... Mentors the next generation

- Macquarie's Gurgaon office works with university students from slum communities in Delhi through an internship and mentoring program managed in partnership with Asha Development Society. FY15 was the third year students were offered the opportunity to gain exposure to Macquarie's corporate environment by learning about its different operations.
- Over the last five years, the Po Leung Kuk Macquarie mentoring program has matched more than 50 students in the PLK schooling system with almost 100 Macquarie staff. Specialist human resource employees provide practical skills through interactive workshops while mentors share career and life experience tips.



The opening of a joint Macquarie-funded multi-surface sports pitch benefiting Po Leung Kuk kids and the Tackling Life rugby program.

How Macquarie... Shares professional skills

- In Singapore, staff collaborated to solve critical funding challenges faced by local migrant rights organisation, and Macquarie community grant partner, HOME.
- Hong Kong's human resource team provided expert advice in the sourcing, short-listing and selection criteria of the Justice Centre Hong Kong's executive directorship, when the role became vacant during the year.

How Macquarie... Funds a better way of life

- To ensure the technology platforms of Macquarie grant partner Mother's Choice are up-to-date, Macquarie is funding new infrastructure and systems for the Hong Kong children's charity. Staff are also providing significant pro bono support for this IT project, as well as organising additional fundraising activities.



Macquarie staff supported high-achieving, low-income school students through a mass fundraising run.

- In India, Macquarie is funding a range of projects, including traditional music training in local schools via the National Centre for the Performing Arts, the building of sanitation facilities and infrastructure through Vatsayla Foundation and Swades Foundation, and education, health and personal empowerment initiatives for slum dwellers via the Asha Development Society.
- Macquarie's Manila office mobilised almost 1000 staff, family, friends, clients and the Australian expatriate community at its second charity fun run. With the addition of new routes, the event catered to all and raised \$A25,000 for the Center of Excellence in Public Elementary Education.
- Now in its ninth year, staff in Macquarie's Tokyo office again supported the annual Financial Industry in Tokyo (FIT) for Charity running event, raising much-needed funds for local community organisations.
- As part of International Women's Day, events in Hong Kong, Manila and Singapore focused on the work Opportunity International is doing to support micro-finance initiatives in developing countries, with staff donations complementing Foundation support for Opportunity's social performance management project.
- Macquarie-supported high school students from A Better Chance Foundation helped judge the Manila office's Cookies for Kids fundraiser, where teams baked and sold goods. Funds raised from the activity will provide stationery for the scholars throughout their school year.

“

So many Macquarie team members have given their professional skills and personal resources, and as a result have had a profound and lasting impact on our work with vulnerable girls and women in Hong Kong.

Alia Eyres, CEO, Mother's Choice

”

How Macquarie... Rolls up its sleeves

More than 330 people across Macquarie's Asia offices partnered with 20 not-for-profit organisations as part of the region's various community days. Activities included:

- maintenance and improvements to community buildings in Beijing, Seoul and Shanghai
- packing and distribution of essential food and personal items to local communities in Hong Kong and Singapore
- sorting photos recovered from the 2011 tsunami in Toyko.

Macquarie staff made life-saving blood donations in Manila and Hong Kong, with more than 300 staff, including employees from Macquarie's strategic wealth management partner Julius Baer, supporting a Red Cross blood drive.



Staff in Macquarie's Taipei office volunteered with Paper Wind Mill Art Foundation, an organisation bringing art to children living in rural Taiwan.

Australia and New Zealand

How Macquarie... Mentors the next generation

- Approximately 100 Macquarie staff in Sydney alternate one lunch hour once a week to read at Plunkett Street Primary School, enabling children to improve their reading skills and spend one-on-one time with a positive role model.
- In Brisbane and Melbourne, more than 50 staff participate in Ardoch Youth Foundation's Literacy Buddies program, where they write and receive monthly letters from primary school pen pals as a way to improve the children's literacy and social development.
- In partnership with not-for-profit organisation CareerTrackers, Macquarie staff in Sydney have mentored two Indigenous university students via an eight-week internship, familiarising them with the world of work and accelerating their professional development.
- In partnership with the Raise Foundation, 13 Macquarie Sydney staff volunteer weekly at JJ Cahill Memorial High School helping Year 9 students to identify and achieve their goals.



Following her daughter's diabetes diagnosis, Sydney employee Niamh Lysaght and her family took part in a range of fundraisers for JDRF.

How Macquarie... Shares professional skills

- Staff in three Macquarie divisions joined forces in FY15 to produce Suicide Prevention Australia's first annual report, creating a template for the charity to produce a new version each year.
- As part of the Jawun Indigenous Corporate Partnerships Program with Macquarie Capital, four secondees worked at various locations in the Cape York and East Kimberley regions during FY15. They spent a total of 39 weeks sharing their expertise with Indigenous organisations and supporting Indigenous leaders.
- Macquarie staff in Sydney, Melbourne, Brisbane and Perth mentored graduates from the School for Social Entrepreneurs, which runs practical learning sessions for entrepreneurs with a socially or environmentally beneficial start-up idea. This initiative is part of the Macquarie Director Program, which aims to support not-for-profits to achieve their objectives. Staff also have the opportunity to develop leadership and project management skills outside their day-to-day roles. Mentors provide a range of specialist skills and offer one-on-one support, helping individuals navigate the challenges of starting new social enterprises.

How Macquarie... Rolls up its sleeves

- More than 30 staff in Macquarie's Brisbane office put together 700 care-packs for at-risk babies and 150 back-to-school stationery packs for local children in need. The initiative was organised through GIVIT, a community organisation which coordinates the donation of new or quality used items to underprivileged families.
- Working with OzHarvest, a Melbourne employee regularly volunteers part of his weekend each month to rescue over 150kg of food, enabling local soup vans to create more than 450 nutritious meals for the food insecure. The Melbourne office also rolled up their sleeves at an OzHarvest 'Cooking for a Cause' volunteering day where they prepared meals using rescued food.

How Macquarie... Funds a better way of life

- In response to their daughter's Type 1 diabetes, a Sydney employee and her husband undertook a year-long fundraising campaign during FY15, completing 40 fundraising events. With the support of friends and family, they raised over \$93,500 for the Juvenile Diabetes Research Foundation, including \$21,000 matching from the Macquarie Group Foundation.
- Macquarie's Wealth Management division hosted live, collective-giving events in Sydney and Auckland for The Funding Network, at which social entrepreneurs pitch their ventures to the public to raise money. At TFN events in Perth and Melbourne as well, staff invited their networks to attend, which also helped raised TFN's profile. The Macquarie Group Foundation is a founding member of TFN Australia and was a partner of these events.



In partnership with Jawun, Macquarie Capital employees provide professional support to Indigenous organisations in regional Australia.

- A Perth employee initiated a 'What's for Lunch' fundraising campaign for The Hunger Project, which works to end hunger and poverty among the rural poor in developing countries. She recruited colleagues, friends, family and local schools to participate, raising \$38,000.
- Passionate about increasing the capacity of SYC - a not-for-profit organisation centred on employment, training and youth services - an Adelaide employee recruited new donors by initiating a giving circle and coordinating various fundraising events throughout the year.



If you could hear a thank you from every young person this support has helped via ReachOut, the sound would be thunderous.

Jono Nicholas, CEO ReachOut.com Australia



Europe, Middle East, Africa

How Macquarie... Mentors the next generation

In England, Macquarie mentors young people through a range of partnerships with local community organisations, including:

- Elizabeth Garrett Anderson School in Islington, which connects Year 10 students to Macquarie staff over the course of the school year. Since the inception of the Mentoring Works programme 10 years ago, over 250 Macquarie mentors have been matched with nearly 500 students. The aim of the initiative is to raise the students' aspirations, build confidence and expose them to the world of work
- the BIG Alliance (Businesses for Islington Giving), which has launched a partnership through Mentoring Works with Macquarie and local City and Islington College sixth form students (many of whom are the first in their family to go to university). Nineteen Macquarie graduates partnered with students, meeting regularly throughout the year to review and discuss their university applications, options for study and budgeting



A team of London employees raised money in an eye-catching way for Help For Heroes, which supports Britain's war-wounded.

- a young leaders' programme for seniors at Islington's Holloway School, with eight volunteers, representing various Macquarie divisions, presenting a series of workshops. Themes included communication, confrontation, decision-making and teamwork
- the Petchey Academy in Hackney, where each week a team of six Macquarie staff mentors work with students after school via ReachOut.

Students have also visited Macquarie's offices to learn more about the City. In FY15, Macquarie was shortlisted for the Charity Times' Corporate Partnership Award for its work with ReachOut.

In Johannesburg, staff worked with Afrika Tikkun, where students visited Macquarie for careers sessions to learn more about Macquarie's business and the world of work.

How Macquarie... Funds a better way of life

- In Frankfurt, staff raised over €16,000 for Nandri Kinderlife, a charity supporting children in southern India.
- In Glasgow, Macquarie supported the Make a Wish Foundation, raising money through a variety of staff-led fundraisers, including quizzes, golf days and bake sales.
- In Johannesburg, long-term community partner Inkwenkwezi School in Soweto received Macquarie funding for its teachers' salaries, as well as utility bills such as telephone and wifi. Additionally, staff organised a 'Bring a Book' campaign with over 200 books donated to the school's library.
- In London, nine Macquarie staff raised close to £3,000 for Help For Heroes – a UK charity supporting those who have been wounded in Britain's conflicts - by cycling around London streets in their swimming trunks.

How Macquarie... Rolls up its sleeves

- In Vienna, staff prepared a traditional Austrian dish for over 180 homeless shelter users, spending time after their cooking to get to know the organisation.
- In Johannesburg, staff painted several Inkwenkwezi School classrooms during the year to help brighten up the school environment for students and teachers.

How Macquarie... Shares professional skills

- In FY15, Macquarie's UK CORE (Community Resourcing) Programme, a project of the BIG Alliance, matched 31 Macquarie volunteers with eight local charities. Over the last six years, Macquarie has worked with more than 30 Islington charities, providing strategic and business planning, project management, event and fundraising skills, and IT and human resources expertise to help build the capacity and sustainability of community organisations.



Viennese staff helped feed 180 people seeking support at a homeless shelter.



Macquarie's mentoring program in London matches employees with senior high school students, providing experiences that can't be taught in the classroom.



This year, a team from Macquarie's IT division helped us with a major project, providing consultation and pro bono advice as we transitioned onto a new platform, saving us a significant amount of money.

Peter Blackwell, CEO, ReachOut Mentoring, UK



A global celebration of staff engagement

Foundation Week

As a way to demonstrate Macquarie's staff-led community approach, the Macquarie Group Foundation initiated the global 'Foundation Week' initiative in 2014 to recognise the depth and diversity of community support by Macquarie staff around the world.



Refurbishing low-income schools in New York City.



Signing up for a range of athletic events in London to raise money for vulnerable children.

The event in mid-October saw staff involved in around 160 activities, supporting more than 120 community organisations and with events held across more than 30 Macquarie offices. These included:

- arm-wrestling in Calgary for Heart Beats Children's Society
- bake sales in Dublin for Our Lady's Children's Hospital
- magic lessons for St Barnabas' Society and Home in Hong Kong
- photography displays in Kuala Lumpur for the National Autism Society of Malaysia
- pizza lunch fundraisers in Los Angeles for Tower Cancer Foundation
- trans-Atlantic rowing competitions in London and Houston for the Reach Out Academy and Honor Flight
- karaoke in Manila for the Children's Rehabilitation Centre
- pink shirt fundraisers in Sydney for the Cancer Council.



Planting trees to support the environment in Manila.



Pink shirt fundraiser for cancer research in Sydney.



Golf tournament fundraiser for immigrant healthcare in Philadelphia.

Through Macquarie Group Foundation matching support for staff fundraising and donations, more than \$A1 million was raised over the period.

This contribution was in addition to the many kilos of clothes and other goods collected across several offices for community organisations working with the disadvantaged.

A popular feature of the week was the special '2 for 1' incentive matching for team fundraising events, with amounts up to \$A5,000 double matched, instead of the single matching the Foundation normally provides under its staff support policy.

In some offices, information sessions with Macquarie grant partners also provided an opportunity for staff to learn more about community organisations funded by the Foundation.

At a lunchtime meeting with grant partner Streetwise Opera in London, staff were invited to join a singalong with Streetwise's homeless participants. In Sydney staff quizzed the leaders of OzHarvest, Can Too and Juvenile Diabetes Research Foundation.

New York staff met with more than a dozen local non-profit organizations and their clients during a 'Stories of Impact' lunch and Manila employees learned more about local charities Hospicio de San Jose, ABC Foundation and GENTEX (Center of Excellence in Public Elementary Education).

The Macquarie Group Foundation Week will be held again in October 2015.

30 years of supporting grant partners around the

Aboriginal Employment Strategy	Australian Science Media Centre	Cerebral Palsy Alliance	Foundation for the Historic Houses Trust
AFS Intercultural Program	Australian Theatre for Young People	Cerebral Palsy Foundation	Fragile X Association
After School Matters	Australian Youth Orchestra	Charities Aid Foundation Australia	Future Problem Solving Program Australia
Akina Foundation	Australians Caring for Children	Children's Cancer Institute Australia	Garvan Institute of Medical Research
Alice Springs Youth Accommodation and Support Services	Autism Association (QLD)	Children's Hospital at Westmead	General Sir John Monash Foundation
Alzheimer's Association of Australia	Autism Association (SA)	Christian Community Aid Service Inc	George Institute for International Health
AMAQ Foundation	Balya Cancer Self Help and Wellness	College Women's Association of Japan	Giant Steps
America Needs You	Barbican Arts Centre	Colorectal Foundation	Global FoodBanking Network
American Australian Education Association	Batyr	Commonwealth Foundation	Good Beginnings
Andrew Dean Fildes Foundation	Beacon Foundation	Community Forward Fund Assistance Corp	Good Company
Anglican Youthworks	Bell Shakespeare	Community Living Project	Good Shepherd
Angicare (SA)	Belvoir St Theatre	Computer Technology for Schools - Reboot Logistics	Gould League
Angicare (VIC)	Berry Street	Concern Australia	Greening Australia
Anika Foundation	Big Brothers Big Sisters	Cottage by the Sea	Hagar International
Arcadia University	Big Issue, The	Country Education Foundation	Haribon Foundation
Art Gallery of NSW	Bionic Ear Institute	CREATE Foundation	Hearing Foundation of Canada
ASHA Development Foundation	Bond University	Cripplegate Foundation (Islington Giving and BIG Alliance)	Helping Hand Aged Care
Asian Charity Services	Books in Homes Australia	Cure Cancer Australia	Home Help Service ACT Inc
Asian Women's Welfare Association	Botanic Gardens Adelaide	Cystic Fibrosis Foundation	Hong Kong Council of Social Service
Association of Chairs	Boys Town	Dallaglio Foundation	HOPE Program
Aurora Project	Bridgewater Brighton & Gagebrook Youth Activity Service	Diabetes Australia	Howard Florey Institute
Australia Business Arts Foundation	Brisbane Birralee Voices	Disability in the Arts Disadvantage in the Arts Australia	Humanitarian Organisation for Migration Economics (HOME)
Australia Cambodia Foundation	British Institute of International & Comparative Law	Disability Services Australia	Hunter Medical Research Institute
Australian American Education Leadership Foundation	Brotherhood of St Laurence	Documentary Australia Foundation	Hutt Street Centre
Australian Ballet	BUILD	Double Discovery Center	Infants Home
Australian Brandenburg Orchestra	Bundanon Trust	Drug Arm	Inner-City Arts
Australian Bush Heritage Fund	Cambridge Memorial Hospital Foundation	Ear Science Institute Australia	Inspire Foundation USA
Australian Council for Children & Youth Organisations	Camp Quality	East London Business Alliance	International Care Ministries
Australian Drug Foundation	Canberra Symphony Orchestra	Elos Institute	International Diabetes Institute
Australian Families for Children	Cancer Australia	Exodus Foundation	Jawun
Australian Film Television & Radio School	Cancer Patients Assistance Society of NSW	Farsight	Jewish National Fund
Australian Graduate School of Management	Cape York Institute for Policy and Leadership	Financial Markets Foundation for Children	John G Shedd Aquarium
Australian Huntington's Disease Association	Capricorn Helicopter Rescue Service	Flinders Medical Centre	Juvenile Diabetes Research Foundation UK
Australian Maritime College	Care for Children	Food from the Heart	Juvenile Diabetes Research Foundation Australia
Australian Mining Hall of Fame Foundation	Carter Burden Centre for the Aging	Foundation for Mother and Child Health	KidsXpress
Australian Philanthropic Services	Central Park Conservancy, The	Foundation for National Parks & Wildlife	La Casa Norte
Australian Red Cross	Centre for Contemporary Photography		Leadership Program
	Centre for Independent Studies		Leadership Through Sport

world: 1985-2015

Leukaemia Foundation of Queensland	National Women's Museum of Art	ReachOut!	Sydney Children's Hospital Foundation
Life Education Australia	New York Cares	Red Dust	Technical Aid to the Disabled
Life without Barriers	NonProfit Australia	Redkite	Ted Noffs Foundation
Lifeline Australia	Northern Area Community and Youth Services	Relationships Forum Australia	The Funding Network Australia
Lifeline WA	Northern Beaches Interchange	Research Australia	The Funding Network UK
Lizard Island Reef Foundation	Novita Children's Services	Rocking the Boat	Theatre of Image
London Philharmonic Orchestra	NSW Department of Education and Training	Royal Australian & NZ College of Ophthalmologists Eye Foundation	Thomas Kelly Youth Foundation
London Transport Museum	NSW Fire Brigade	Royal Children's Hospital Foundation	Travellers Aid Society of Victoria
Lorna Hodgkinson Sunshine Home	NSW Wildlife Information and Rescue Service	Royal District Nursing Service Foundation	Tutti Ensemble
Lord's Taverners, The	Odyssey House	Royal Flying Doctor Service Queensland	UNICEF
Macular Degeneration Foundation	Older Adults Technology Services	Royal Guide Dogs	Uniting Care Wesley Adelaide
Marymead Child and Family Health Centre	Opportunity International Australia	Royal Perth Yacht Club	University of NSW (Centre for Social Impact)
Mater Foundation	Osteoporosis Australia	Sainte-Justine Hospital Foundation	University of Queensland
Melbourne Cares	Ounce of Prevention Fund	Salvation Army	University of Sydney
Meniere's Research Fund	Outward Bound	SANE Australia	University of Technology
Mental Health Research Institute	OzHarvest	Sax Institute	Varuna, The Writer's House
Mick Young Scholarship Foundation	Pathways Foundation	Schizophrenia Research Institute	Victoria College of the Arts
Middle Harbour Yacht Club (Access Class World)	Pecs University	School for Social Entrepreneurs	Villa Maria
Milk Crate Theatre	People Living with HIV/AIDS	Scouts Australia	Waterkeepers Australia
Mindd Foundation	Peter MacCallum Cancer Foundation	Seeing Eye Dogs Australia	Western Australia Youth Music Association
Mirabel Foundation	Petrea King Quest for Life Centre	Shepherd Centre, The	Whitelion
Mission Australia	Philanthropy Australia	Sir Norman Brearley Benevolent Fund	Wildlife Information and Rescue Services (WIRES)
Monash University	Po Leung Kuk	Sir Roden Cutler Charity	Windgap Foundation
Motor Neurone Disease Association	Powerhouse Museum	Skin & Cancer Foundation (VIC)	Women's and Children's Hospital
MS Research Australia	Prince's Charities Australia	Skin & Cancer Foundation (NSW)	Women's Community Shelters
MS Society	Prince's Trust, The	Slim Dusty Foundation	Woodrow Wilson International Centre for Scholars
Mother's Choice	Preston James Research Fund	Social Ventures Australia	WorkVentures
Murdoch Children's Research Institute	Princess Margaret Hospital for Children Foundation	Song Room	Wunan Foundation
Muscular Dystrophy Association of Queensland	Queen Elizabeth Hospital Foundation	SoundHouse Music Alliance	Young Foundation
Musee du Quai Branly	Queensland Art Gallery	South of Perth Yacht Club (Sailability)	Youngcare
Museum of Contemporary Art	Queensland Braille Writing Association	Spina Bifida Foundation of Victoria	Youth Focus
National Aboriginal and Islander Skills Development Association	Queensland Institute of Dermatology	Sports Challenge Australia	Youth in Motion
National Breast Cancer Foundation	Queensland Institute of Medical Research	St Vincent de Paul Vincentcare	Youth off the Streets
National Gallery of Australia	Queensland Museum	St Vincent's Hospital	YWCA NSW
National Gallery of Victoria	Queensland Police-Citizens Youth Welfare Assoc	Starlight Children's Foundation	Zoe's Place Respite Centre
National Heart Foundation of Australia	Queensland University of Technology	State Library of NSW	
National Indigenous Culinary Institute	Reachout.com (formerly Inspire Foundation)	Stepping Stone House	
National Library of Australia		Streetwise Opera	
National Parks Association of NSW		Suicide Prevention Australia	
National Portrait Gallery		Surf Life Saving	

Email foundation@macquarie.com or visit macquarie.com/foundation